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**PRESS RELEASE: CITY COUNCIL SHARES THE FOLLOWING  
CONSIDERATIONIONS FOR PAY AND RATE INCREASES IN THE SANITATION  
DEPARTMENT**

Marshall, MO – April 8, 2022: Marshall’s City Council shares the following considerations for pay and rate increases in the Sanitation Department. This is for informational purposes only. If you have questions or comments, please contact your Council Member, <https://www.marshall-mo.com/copy-of-government>.

Department of Municipal Services current wages for 22 full time employees is \$981,723, average fringe benefits for 22 full time employees is \$521,154, and average PTO for 22 full time employees is \$134,188. Total is \$1,637,065 per year. The current budget for this department’s payroll with fringe benefits is \$1,528,544.

Department of Municipal Services at 23.5% increase in wages for budgeted 26 full time employees is \$1,293,669, average fringe benefits for 26 full time employees is \$640,846, and average PTO for 26 full time employees is \$184,971. Total is \$2,119,486 per year. 5081 customers will need to increase \$9.69 monthly to cover the difference of \$590,942.

Department of Municipal Services at Director recommended increase in wages for budgeted 26 full time employees is \$1,088,456, average fringe benefits for 26 full time employees is \$614,579, and average PTO for 26 full time employees = \$155,761. Total is \$1,858,796 per year. 5081 customers will need to increase \$5.42 monthly to cover the difference of \$330,252.

Please note: Municipal Services also utilizes 4 part time employees for various jobs. Neither part time wages nor any overtime wages are factored into the above figures. Also, not factored are yearly cost of living increases for future years.